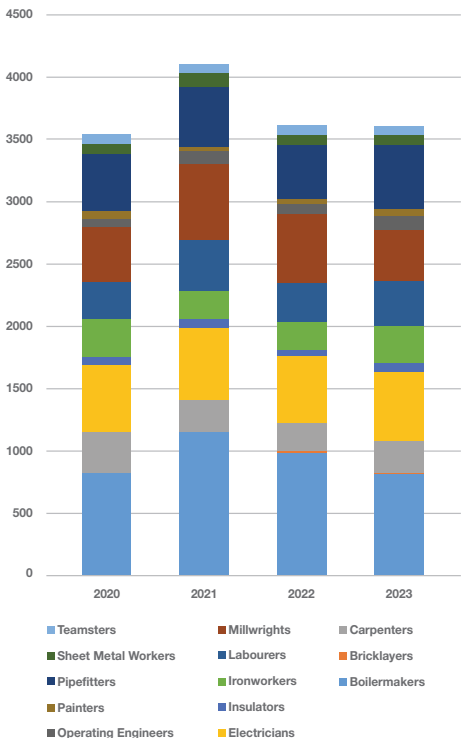




# WE'RE LOOKING FOR YOU!

The **Indigenous Opportunities in Nuclear** program (ION) is recruiting highly skilled workers from Indigenous communities for exciting positions in the growing nuclear industry.

**ONTARIOPOWER**  
GENERATION



# Your Path to a Career in Nuclear

The demand for skilled tradespeople is on the rise. If you're interested in helping to build the future of Ontario, follow the steps below to see if you meet the program qualifications and apply. If eligible, you could be on your path to an exciting career at OPG, with our project partner organizations or in union halls.

## **Step 1: ION Program Application through Kagita Mikam**

Kagita Mikam provides employment and training services to all eligible Indigenous peoples within their catchment area. Visit their website to apply for the ION program at [www.kagitamikam.ca](http://www.kagitamikam.ca).

**Step 2: Skills Assessment** Kagita Mikam and ION will review your application to determine program eligibility. ION will then inform those candidates who best meet program qualifications that they have been selected for enrolment in ION's placement process.

**Step 3: Security Clearance** The first step in the ION placement process is applying for a Site Access Security Clearance, which consists of the following:

- Canadian Security Intelligence Screening (CSIS) Indices Check
- Criminal Record Name Check (CRNC) in Canada
- Employment & Education Verification
- Equifax Credit Check (if applicable)
- Driver's Abstract Check (if applicable)



During the application process, you'll be required to provide two pieces of documentation: one legal status document and one piece of photo identification.

*Assistance with completing your Security Clearance will be provided throughout the process.*

**Step 4: On-boarding and Training** After successfully completing Security Clearance, you'll begin On-boarding and Training, which involves in-class instruction, computer-based learning and hands-on exercises covering what it means to be a nuclear professional, the characteristics of a nuclear safety culture and transferable skills for work on other industry projects.

*Note: If you have been identified as needing specific training or skills gap assistance, they will be provided to you during this step.*

**Step 5: Setting You on Your Path** Once you've successfully completed all previous steps, ION will then place you in a suitable position at OPG, with our project partner organizations or in union halls.







## Supporting our Diverse Work Place

OPG is an active member of our local communities, producing almost half the electricity that Ontario homes, schools, hospitals and businesses rely on every day. We are a diverse organization that recognizes that the full participation of all workers in a safe, healthy and respectful environment is essential to individual and organizational success.

The Indigenous Circle is a group of Indigenous OPG employees who are holders of traditional principles and knowledge and whose interests are reflected and maintained through mutually beneficial relationships within our organization. As an OPG trades person, you could become a member of the Indigenous Circle or any of these other groups:

- North American Young Generation in Nuclear
- Women in Nuclear
- OPG Diversity Committee



Are you ready?

ION is here and ready to help you build your career. Email OPG with questions at [ion@opg.com](mailto:ion@opg.com) or apply to the ION program at [www.kagitamikam.ca](http://www.kagitamikam.ca).

To learn more about OPG and our job opportunities, visit [www.jobs.opg.com](http://www.jobs.opg.com) or [www.opg.com](http://www.opg.com)