



# HIAWATHA FIRST NATION EMPLOYMENT OPPORTUNITY

**Position Title:** Child and Youth Support Worker

**Location:** Hiawatha, ON

**Duration:** Term-Full-Time Position (10 weeks)

**Posting Closes/Deadline:** June 16, 2018 at noon

**Tentative Interview Date:** June 18-19, 2018

**Salary Range:** \$16.48 per hour

## **About Us:**

Hiawatha is a vibrant First Nation community located on the beautiful north shore of Rice Lake. We are located approximately 20 minutes from Peterborough, ON and 45 minutes from Cobourg, ON. There are approximately 638 registered citizens with approximately 235 residing in Hiawatha. In the summer months our population increases significantly. Hiawatha is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity and growth.

## **Position Summary:**

The Child and Youth Support Worker reports directly to the Child Welfare Protection Worker (CWPW) and is responsible to assist the CWPW in the areas of direct Child and Youth programming. The incumbent must follow the strategic plans of the organization, adhering to the HFN vision and values.

## **Main Responsibilities:**

- Work closely with the Child Welfare Prevention Worker and the Healthy Alternative Lifestyles Worker
- Plan and deliver activities/programs that promote positive outcomes and healthy lifestyles
- Interact with children, youth and families in a pleasant, positive and professional manner
- Maintain open communication with parents regarding their child/youth's needs, participation, behaviours and/or any incidents
- Creative and alternative thinking to develop new ideas and approaches to programming
- Assist with transportation services as required
- Operate programs and services in compliance with the values, policies, best practices, funding and legislative requirements
- Promote the vision, mission and values of Hiawatha First Nation

## **Requirements:**

- Post Secondary School Graduate in Recreation and Leisure/Child and Youth Worker/ Social Service Worker/Youth Prevention Worker or equivalent education;
- one years' relevant experience working with children and youth ages 5-18 years; or
- A combination of education, training or work experience which Hiawatha deems to be equivalent
- Must provide a clear CPIC and VSS
- Valid Driver's License

## **Knowledge, Skills and Abilities:**

- Ability to work with and relate to youth ages 5-18 years of age
- Strong, developed skill set to engage and work with children and youth
- Experience with budget management
- Experience with computer software (i.e. Microsoft Office, internet, etc.)
- Knowledge of First Nation community culture and social structure
- Excellent communication skills

*We, the Mississaugi of Hiawatha First Nation, are a vibrant, proud, independent and healthy people balanced in the richness of our culture and traditional way of life.*

- 🌟 Ability to work outdoors from time to time in various conditions
- 🌟 Ability to work in conditions that might be loud
- 🌟 Ability to practice safe heavy lifting techniques for event set up, etc.
- 🌟 Able to maintain strict confidentiality

**Behavioural Competencies:**

- 🌟 Must be able to climb, lift and walk
- 🌟 Be honest, respectful and trustworthy
- 🌟 Demonstrate sound work ethics
- 🌟 Demonstrate keen attention to detail

**Application Process:**

If you are interested in this opportunity and possess the above list of qualities and requirements, please forward your resume and cover letter via mail, email, fax or in person to:

By Mail: Hiawatha First Nation  
123 Paudash Street  
Hiawatha, ON  
K9J 0E6  
ATTN: Kelly Maracle, HRO

By email: [hr@hiawathafn.ca](mailto:hr@hiawathafn.ca)

By fax: 705-295-4424

If you have questions or would like a detailed job description, please contact:

Kelly Maracle, Human Resources Coordinator

By Phone: 705-295-4421 ext. 15

By Cell: 613-920-1676

By email: [hr@hiawathafn.ca](mailto:hr@hiawathafn.ca)

For more information about us, please check out our website [www.hiawathafirstnation.com](http://www.hiawathafirstnation.com)

- 🌟 *The tentative interview date(s) are subject to change and are posted for planning purposes only*
- 🌟 *Hiawatha is grateful for all who show interest in our First Nation and take the time to apply, however, only those chosen for an interview will be contacted*
- 🌟 *Late applications will not be considered*
- 🌟 *Hiawatha is an equal opportunity employer, as well, Hiawatha references Canada's Aboriginal Employment Preferences Policy*