



WE'RE LOOKING FOR YOU!

The **Indigenous Opportunities in Nuclear** program (ION) is recruiting highly skilled workers from Indigenous communities for exciting positions in the growing nuclear industry.

ONTARIOPOWER
GENERATION

Building Capacity in Skilled Trades for Nuclear

OPG's Indigenous Opportunities in Nuclear program (ION) is an exciting initiative designed to increase the number of Indigenous people working in the nuclear industry.

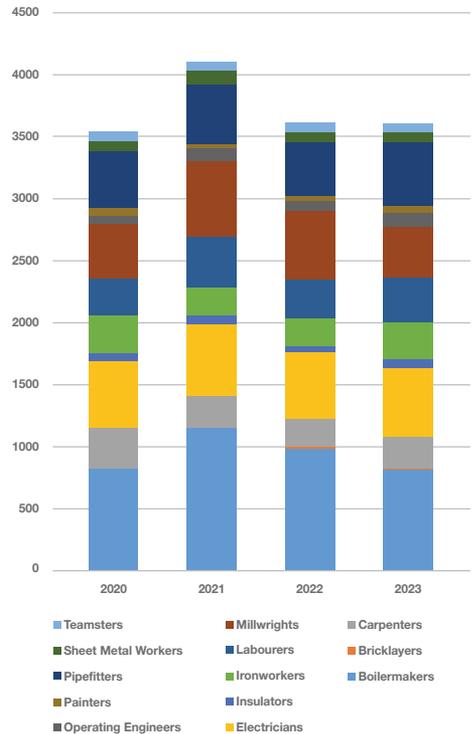
The Darlington Refurbishment Project is the largest clean energy venture in Canada, drawing on the skills and expertise of workers from across Ontario. By 2021, when Bruce Power's Major Component Replacement (MCR) program is underway, the demand for skilled trades will be at its peak.

Working closely with Kagita Mikam Aboriginal Employment and Training and the Electrical Power Systems Construction Association (EPSCA), ION will be placing workers on some of OPG's most diverse and innovative projects, including the Darlington Refurbishment Project.

The Future of Ontario

The Darlington Nuclear Generating Station is one of the top performing nuclear stations in the world. The power plant has been producing about 20 per cent of the province's electricity since the early 1990s. Now, after decades of reliable power generation, this clean energy source is undergoing a mid-life refurbishment that will benefit Ontarians for another 30 years.

The Darlington Refurbishment Project, which began in October 2016, is scheduled for completion in 2026.



Your Path to a Career in Nuclear

The demand for skilled tradespeople is on the rise. If you're interested in helping to build the future of Ontario, follow the steps below to see if you meet the program qualifications and apply. If eligible, you could be on your path to an exciting career at OPG, with our project partner organizations or in union halls.

Step 1: ION Program Application through Kagita Mikam

Kagita Mikam provides employment and training services to all eligible Indigenous peoples within their catchment area. Visit their website to apply for the ION program at www.kagitamikam.ca.

Step 2: Skills Assessment Kagita Mikam and ION will review your application to determine program eligibility. ION will then inform those candidates who best meet program qualifications that they have been selected for enrolment in ION's placement process.

Step 3: Security Clearance The first step in the ION placement process is applying for a Site Access Security Clearance, which consists of the following:

- Canadian Security Intelligence Screening (CSIS) Indices Check
- Criminal Record Name Check (CRNC) in Canada
- Employment & Education Verification
- Equifax Credit Check (if applicable)
- Driver's Abstract Check (if applicable)



During the application process, you'll be required to provide two pieces of documentation: one legal status document and one piece of photo identification.

Assistance with completing your Security Clearance will be provided throughout the process.

Step 4: On-boarding and Training After successfully completing Security Clearance, you'll begin On-boarding and Training, which involves in-class instruction, computer-based learning and hands-on exercises covering what it means to be a nuclear professional, the characteristics of a nuclear safety culture and transferable skills for work on other industry projects.

Note: If you have been identified as needing specific training or skills gap assistance, they will be provided to you during this step.

Step 5: Setting You on Your Path Once you've successfully completed all previous steps, ION will then place you in a suitable position at OPG, with our project partner organizations or in union halls.





Supporting our Diverse Work Place

OPG is an active member of our local communities, producing almost half the electricity that Ontario homes, schools, hospitals and businesses rely on every day. We are a diverse organization that recognizes that the full participation of all workers in a safe, healthy and respectful environment is essential to individual and organizational success.

The Indigenous Circle is a group of Indigenous OPG employees who are holders of traditional principles and knowledge and whose interests are reflected and maintained through mutually beneficial relationships within our organization. As an OPG trades person, you could become a member of the Indigenous Circle or any of these other groups:

- North American Young Generation in Nuclear
- Women in Nuclear
- OPG Diversity Committee



Are you ready?

ION is here and ready to help you build your career. Email OPG with questions at ion@opg.com or apply to the ION program at www.kagitamikam.ca.

To learn more about OPG and our job opportunities, visit www.jobs.opg.com or www.opg.com