

KAWARTHA PINE RIDGE DISTRICT SCHOOL BOARD



Peterborough, Ontario
invites applications for the position of

Indigenous Student Advisor

Start Date: TBD

Salary: Band 9 - \$24.30 - \$ 27.00
10 months/year - 35 hours/week

The Kawartha Pine Ridge District School Board offers dynamic, high quality educational programs for nearly 33,000 elementary, secondary and adult students in the 100 schools within our jurisdiction. As part of our strategy to provide on-going support for our schools, the Board is now accepting resumes from qualified applicants for the full-time positions of Indigenous Student Advisor

All positions in the Kawartha Pine Ridge District School Board support the school's priority of student achievement and the Boards mission to educate our students to excel in learning, to succeed in life and to enrich our communities.

Employees demonstrate empathy and respect in all interactions, are committed to service excellence, and embrace change through innovation.

The purpose of the Indigenous Student Advisor position is to identify and support the social, emotional, intellectual, cultural and physical well-being of indigenous students. The Indigenous Student Advisor acts as a resource and provides broad expertise and opportunities to indigenous students.

REPORTS TO: Superintendent of Education: First Nation, Métis and Inuit, Education.

MAIN RESPONSIBILITIES:

- Consult with Principals, consultants, and teachers on issues affecting the social, emotional, intellectual, cultural and physical well-being of First Nations, Métis and Inuit students;
- Collaborate with the Indigenous Education Liaison in planning and delivering cultural awareness presentations to grades JK through to high school;
- Support student achievement for First Nations, Métis and Inuit students, by supporting cultural initiatives in schools;

- Liaison with community service providers and external agencies as Board representative through committee membership to advocate for First Nations, Métis and Inuit student needs;
- Support Principals, consultants and teachers when meeting with First Nations, Métis and Inuit students and their families to determine students' IEP goals and behaviour plans through a culturally relevant lens, if required;
- Supports school staff in the culturally relevant and effective management of student behaviour by promoting the development of appropriate social, communication and behavioural skills and expectations for First Nations, Métis and Inuit students;
- Provide for and advise on First Nations, Métis and Inuit resources for use within the Board, in collaboration with the Indigenous Education Liaison;
- Maintains accurate documents and provides statistical reports as required;
- Other duties as assigned by the Superintendent of Education: First Nation, Métis and Inuit, Education Equity, Diversity and Inclusive Education.

EDUCATION & EXPERIENCE REQUIRED:

- Bachelor's degree in indigenous education or Bachelors of Social work with specialization in Indigenous studies;
- Native Counsellor Training Certificate Program offered through the Native Education Counsellors Association;
- Knowledge of computer applications.
- Knowledge and understanding of First Nation, Métis and Inuit history, culture and traditional practices;
- Knowledge of current political, cultural, and social awareness of issues impacting First Nation, Métis and Inuit youth
- Knowledge of community and social service agencies that serve First nation, Métis and Inuit families
- Excellent communication and interpersonal skills
- Excellent organizational skills
- Proven experience with behaviour management techniques and strategies, and the implementation of behaviour plans
- Excellent problem solving skills
- Knowledge of a variety of computer applications, including Virtual Video Conferencing.

WORKING CONDITIONS:

- Various locations, including Virtual;
- Moderate amounts of walking, standing, concentration, attention to details, visual exertion, keyboarding, dealing with difficult people, lifting/handling materials and bending;

Qualified applicants are asked to submit a letter of application and a complete resume stating qualifications, accompanied by references and proof of all certifications. Applications can be emailed to [Sara Brockie@kprdsb.ca](mailto:Sara_Brockie@kprdsb.ca) and must be received on or before **December 10, 2021 at 4pm.**

The Kawartha Pine Ridge District School Board fully supports those candidates with disabilities as they undergo our recruitment and selection procedures. Should you require accommodations during all or any part of these processes, please contact the Board in advance so that we may make the necessary arrangements.

A police records check, with a Vulnerable Sector Search and Pardoned Sexual Offenders Database Search, dated within 6 months prior to the date of hire, is a requirement for employment with this Board. Please note that there have been reports that it has taken some candidates up to 6 weeks to obtain a police check. With that in mind, we strongly recommend that you go about obtaining this search at your earliest convenience.

KPRDSB is committed to a qualified workforce that is representative of the diversity of the people of Ontario and across the communities we serve. We welcome applications from candidates with diverse background and lived experiences as a member of a marginalized group, including but not limited to:

- *First Nations, Métis and Inuit peoples, and all other Indigenous peoples;*
- *members of groups that commonly experience discrimination due to race, ancestry, colour, religion and/or spiritual beliefs, or place of origin;*
- *persons with visible and/or invisible (physical and/or mental) disabilities;*
- *persons who identify as women; and*
- *persons of marginalized sexual orientations, gender identities, and gender expressions.*

KPRDSB is committed to providing barrier-free and accessible employment practices in compliance with the Accessibility for Ontarians with Disabilities Act (AODA). Should you require accommodation through any stage of the recruitment process please make them known when contacted and we will work with you to meet your needs.

Only those selected for an interview will be contacted.

Diane Lloyd
Chairperson of the Board

Rita Russo
Director of Education

Educating for Success!

Thank you for your application. Only those selected for an interview will be contacted.