



HIAWATHA FIRST NATION

ANNUAL REPORT

FISCAL 2022

MINO GIIZHIGAD
IT IS GOING TO BE A GOOD DAY



Hiawatha First Nation

Endaat (“Home”)



Pictured: Duck Blind, South of Serpent Mounds



Pictured: 17 Paudash St E (Winter)



Pictured: Downtown Hiawatha (at ORRS)



Pictured: 6-Plex, looking towards Peterborough



Pictured: Sopers Lane, looking west down Paudash



Pictured: Serpent Mounds, Sacred Burial Mounds



Pictured: Harris Island, Southwest of Serpent Mounds



Pictured: Gravel Pit, east of the Old Railroad Bed

Annual Report

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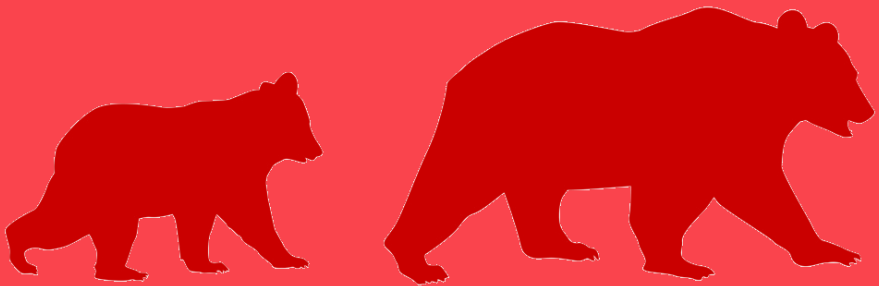
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LEADERSHIP REMARKS



Message from Chief and Council



Aaniin Citizens,

I am delighted, on behalf of Council and all Staff at Hiawatha First Nation (HFN), to be able to provide you with the Annual Report for Fiscal Year 2022.

It has been another busy year working through the COVID-19 Pandemic and taking all the steps needed to keep our Citizens and Community safe. With this, our Staff faced the challenges of COVID-19 head-on and continued with unique ways to offer programs and services to all Citizens. However, we are most grateful to now be back in person.

On top of this, we also dealt with the Derecho Storm and its aftermath, and saw everyone pull together once again to support and care for each other and our Community. It has definitely been a long journey for everyone, but together we have made it through. We hope that everyone continues to be well and stays safe and healthy!

It has also been another active year for Hiawatha First Nation. The Bijiinago Noongom Waabang (Williams Treaties Settlement Trust) is now operational. The Zhooniya Makak (Economic Development Corporation) now has the Board members in place.

The water project is well underway, and we have fibre coming into the Community, and the resurfacing of Paudash Street. We also have 3 homes that will be coming available by the end of the 2022 year, with more to come, including the Senior's residences.

Chief and Council continue to advocate politically at all levels of government for all HFN Citizens and our First Nation, as well as support our Staff who are key to our success as a Nation as we grow and expand our support and services.

We would like to take this time to say a huge Chi-Miigwetch to all Citizens, Staff, Family, Friends and Neighbours for helping to make Hiawatha First Nation such a great Community. We couldn't do it without all of you. We know there is still much work to do and we look forward to growing and continued successes, and most certainly appreciate the continued support.

Chief Laurie Carr

Chief Laurie Carr

Chief Laurie Carr
on behalf of Chief and Council

Message from Director of Operations



Aaniin Citizens,

My name is Trisha Shearer and I am the Director of Operations for the Administration of Hiawatha First Nation.

During this year, we marked several key milestones as a Nation, a few of which has been noted below. A full detailing of administration activities can be found later in this report.

HIGHLIGHTS

- Successfully purchased 125 acres on Thompson Rd. and another 25 acres at 289 Paudash St., both of which are underway to being added to reserve land
- Established Zhooniya Makak LP to manage HFN's for profit businesses on and off-reserve
- Created BNW Trust to manage and grow the settlement funds on behalf of HFN.

We are continuing to grow our capacity to serve our citizens, whether it be through new facilities, programs, or resources.

If you have an idea for additional projects we can be tackling within our community, please don't hesitate to reach out.

Chi Miigwetch,
Trisha Shearer

Trisha Shearer

Trisha Shearer, Director of Operations

Get Involved

- Attend Council Meetings
- Call the LIFE Centre
- Read the Newsletter
- Visit the Website
- Talk to HFN Staff
- Write to Chief and Council
- Run for Council
- Join a Committee
- Go to Community Events



Pictured: Newly constructed LIFE Centre expansion, Cultural Centre

GOVERNANCE



2022 Elected Members

Chief and Council

Overview

Chief and Council members are elected once every 2 years under the Indian Act and First Nation Election Regulations. Each Hiawatha Councilor oversees a different portfolio of services for the Nation. The current term began on February 1, 2021 and will end on January 31, 2023.

Hiawatha Vision

We, the Michisaagiig of Hiawatha First Nation, are a vibrant, proud, independent and healthy people balanced in the richness of our culture and traditional way of life.



Laurie Carr

HFN Chief
Crane Clan Portfolio



Kirk Edwards

HFN Councillor
Loon Clan Portfolio



Katie Wilson

HFN Councillor
Hoof Clan Portfolio



Jeff Loucks

HFN Councillor
Fish Clan Portfolio



Cynthia Gray

HFN Councillor
Bear Clan Portfolio



Kayla Howard

HFN Councillor
Marten Clan Portfolio

Hiawatha First Nation Organizational Chart

HIAWATHA CITIZENS

CHIEF AND COUNCIL

Portfolio Structure by Dodem



Jijaak
Crane Clan
Laurie Carr



Waabizhiish
Marten Clan
Kayla Howard



Maang
Loon Clan
Kirk Edwards



Waawaashkesh
Deer Clan
Katie Wilson



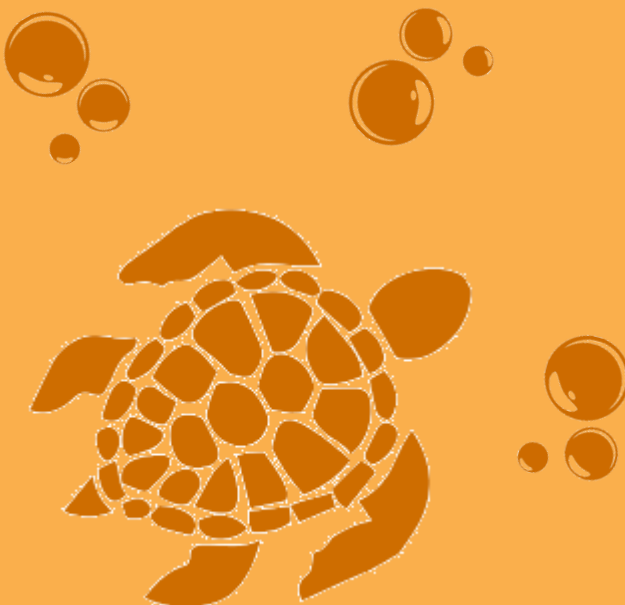
Makwa
Bear Clan
Cynthia Gray



Giigoonh
Fish Clan
Jeff Loucks

Consultation	Lands and Resources	Finance and Audit	Child Care	K-12 Education	Business and Tourism
Fire and Police Services	Environmental Stewardship	Information Technology	Family Services	Post-Secondary	ORRS
Media & Communicat.	Housing	Citizenship Registration	Community Health Programs	Skills Development	Serpent Mounds Park
Legal	Economic Development	Custodial	Social Services Administration	Upcoming Job Opportunities	Capital Projects
Political Matters	ATR	Human Resources	Mental Health Client Services	Certifications and Training	Public Works
Public Relations	CORDA	Strategic Planning	Cultural Supports	Student Employment	Water Plant

STRATEGIC PRIORITIES



Comprehensive Community Plan (2020)

Current Strategic Directions

IDENTITY

Hiawatha Citizens know in their very being that their Michisaagiig identity is a part of who they are and how they view themselves within the world. Their identity informs them and empowers them. They hold strong to their identity while being very proud to be planning the future of Hiawatha together with other Citizens of their Nation.

GUIDING PRINCIPLES

1. Culture and Language	The Michisaagiig teachings, as an essential part of the community, influences every decision made by Council, how Citizens conduct themselves, the values placed on the lives of Citizens, relationships and our role in the world.
2. Land	Hiawatha First Nation will have enough land for its Citizens to live at home – a safe space to practice traditions and ceremonies on their traditional territories. The land continues to serve us well; its use is community-focused.
3. Community	We are a respected, friendly, neighbourly and safe community: A good place for our families to grow up, and a place that looks after every part of our community.
4. Housing	Every Hiawatha Citizen has the opportunity to live on the territory. Our seniors are able to travel their whole life journey in the community with dignity and comfort.
5. Education	Hiawatha encourages all of our young people towards a bright, well-educated future, strengthened by our Anishinaabe teachings.
6. Health	Hiawatha First Nation is a healthy community with bodies and minds that serve us well, and are well cared for by Hiawatha services.

Comprehensive Community Plan (2020)

Current Strategic Directions (Cont'd)

7. Governance	Hiawatha First Nation asserts its sovereignty through the legislation and enforcement of our own laws. Our leaders are strong, transparent and accountable, developed from a young age. They can depend on predictable funding and investments that are aligned with our Anishinaabe values.
8. Administration	Our Administration is a highly competent, qualified, effective, efficient and motivated organization, accountable to results laid out in clear strategic and operational planning.
9. External Relations	Hiawatha First Nation has positive relationships with surrounding communities and sister First Nations, leading environmental protection in our neighbouring communities.
10. Economic Development	Hiawatha First Nation has a vibrant and diversified economy with many Hiawatha-owned businesses.



Pictured: Farm field on Duncans Line

DEPARTMENT REPORTS



BUSINESS AND DEVELOPMENT

The goal of economic development is to build economic stability, increase capacity, and generate own source revenue. This, in turn, will help establish the foundation for future growth and development while also providing additional resources to support ongoing programs.

Our Economic Development Officer works to provide assistance to both HFN and its Citizens in preparing funding proposals, developing business and marketing plans, and consulting on business upstarts and expansions.



Jill Stevens
Economic Development Officer



***Pictured:** Serpent Mounds Eco-Cabins (2005)*



***Pictured:** Old Railroad Stop Gas Bar*



***Pictured:** Old Railroad Stop Restaurant*

Economic Development Goals

- | | |
|-------------------------------|--------------------------------|
| 1. Increase Opportunity | 4. Develop Eco-Tourism |
| 2. Stop Economic Leakage | 5. Grow Own-Source Revenues |
| 3. Anishinaabe Values Prevail | 6. On- And Off-Territory Focus |

Zhooniya Makak (“Money Basket”)

Our Economic Development Corporation is the general partner and manager of Hiawatha’s for-profit business operations. It is in the process of being set up to manage and grow Hiawatha’s own source revenues, both on and off-reserve.

The hope is that it will increase the Nation’s profile within the business community in a way that honours and reflects our history, our culture and our core values.

This year we have been focused on developing the foundational governance pieces for the corporation, such as appointing the Board of Directors, developing a workplan, and beginning a search for a CEO.

CAPITAL PROJECTS

The capital projects team is responsible for construction, expansion, renovation, or replacement projects of new or existing infrastructure, which benefit and improve Hiawatha First Nation. Our team is accountable for these projects from inception to completion, and strives to deliver projects on time and within or below the allocated budget.

Our capital projects team works in close collaboration with our infrastructure department to develop and maintain Hiawatha’s assets. Both teams are going to be very busy with new developments and improvements over the next couple years.

Culture Centre Expansion

This year we completed the 40,000 ft² expansion of the LIFE Services Centre, which opened in 1999. We had been working towards this achievement for over two years, prior to the onset of COVID-19. On September 4, 2021 we held our Grand Opening and Ribbon-Cutting Ceremony, with many of our Citizens in attendance.

This much-needed community space represents an investment in the physical, mental, spiritual, and emotional well-being of our growing community, and ensures that the next seven generations of Michisaagiig Peoples of Hiawatha First Nation can celebrate the richness of our culture and traditions.



Hayley Vogler
Capital Projects Manager



Pictured: Community Cultural Centre and LIFE Centre Expansion



Pictured: Grand Opening Pictures

CAPITAL PROJECTS (CONT'D)

Clean Water Project

- We have known for many years that our water supply has had insufficient quality, quantity, hardness, and poor taste.

Activity Update

- Commissioned 20 point-of-entry (PoE) water sheds, and are working on funding applications to add additional water sheds in the future
- Construction is underway on our Water Treatment Plant and Water Main, with expected completion in 2023.
- We have a Level II Certified Water Plant Operator hired and ready to take over once ready
- Several of our staff are now trained on emergency water treatment procedures

Fibre Optic Internet Project

- Nexicom and their contractor, Spring Grove, are spearheading the initiative to bring Fibre Optic Service to Hiawatha, which is the fastest and most reliable method of services available.
- With the improvements, our download speeds could reach up to 1000Mbps
- In this day and age, where many people working virtually, having good access to internet is critically needed infrastructure

Sample Partners











Pictured: Construction of water plant in warehouse



Pictured: UV equipment inside the water plant

Community Welcome Sign



Pictured: The new welcome sign that community Citizens voted to replace our old worn-down sign

Future Project Plans

Paudash Street Improvements

Plan to construct a 2km multi-use walking path along Paudash Street that will be lit by solar-powered lights

Seniors Complex Construction

Planning for a 15 unit development at 17 Paudash Street East

CHILD CARE

HIAWATHA CHILD CARE CENTRE

Learning Enrichment for our Children of Tomorrow

The Child Care program is designed to enrich the learning experiences of children from six weeks to nine years of age. We intertwine our hands-on learning with Ojibwa culture and teachings, like the medicine wheel, to enrich the children's every-day activities.

We use Ministry of Education's learning pedagogy "How Does Learning Happen?" to best teach the children using four foundations: Belonging, Well-being, Engagement, and Expression. These values work seamlessly with the medicine wheel teachings of mental, spiritual, physical, and emotional wellbeing, and are a vision for all of our children's future potential so we foster these beliefs into all of our activities.

Our rooms are divided into effective learning centers that stimulate children's imagination, creativity and discovery. Children direct their own play. This way they learn a lot more, not only about what they are playing with but about themselves as well.

Achievements for 2022

Operations

- Fiscal 2022 saw a progressive return to normalcy. We have been steadily trying to increase our hours of operation back to pre-pandemic levels, as we receive direction that it is safe to do so
- We are fortunate to have received pandemic funding to purchase a micro-sprayer, which allows us to disinfect the entire building each day within minutes, thus further enhancing our health and safety protocols

Programming

- This year we have made a concerted effort to increase the visibility of the Seven Grandfather teachings throughout the Childcare Centre, through the use of visuals, animal toys, and teachings
- We remain committed to our natural-based approach, using many wood-based materials – allowing our children to feel a connection to their everyday activities



Patricia Hogan
Child Care Supervisor



Pictured: School Age Room



Pictured: Preschool Room



*Pictured: School Age Room –
Dedicated Cultural Centre*

CITIZENSHIP

The Citizenship Office handles all activities and events related to Citizenship, working with both Hiawatha Citizens, as well as for Citizens of other First Nations. The office handles the issuance of Certificates of Indian Status and blood quantum letters, and oversees the reporting of significant life events, which include transfers to other First Nations, marriage and divorce, and birth and death.

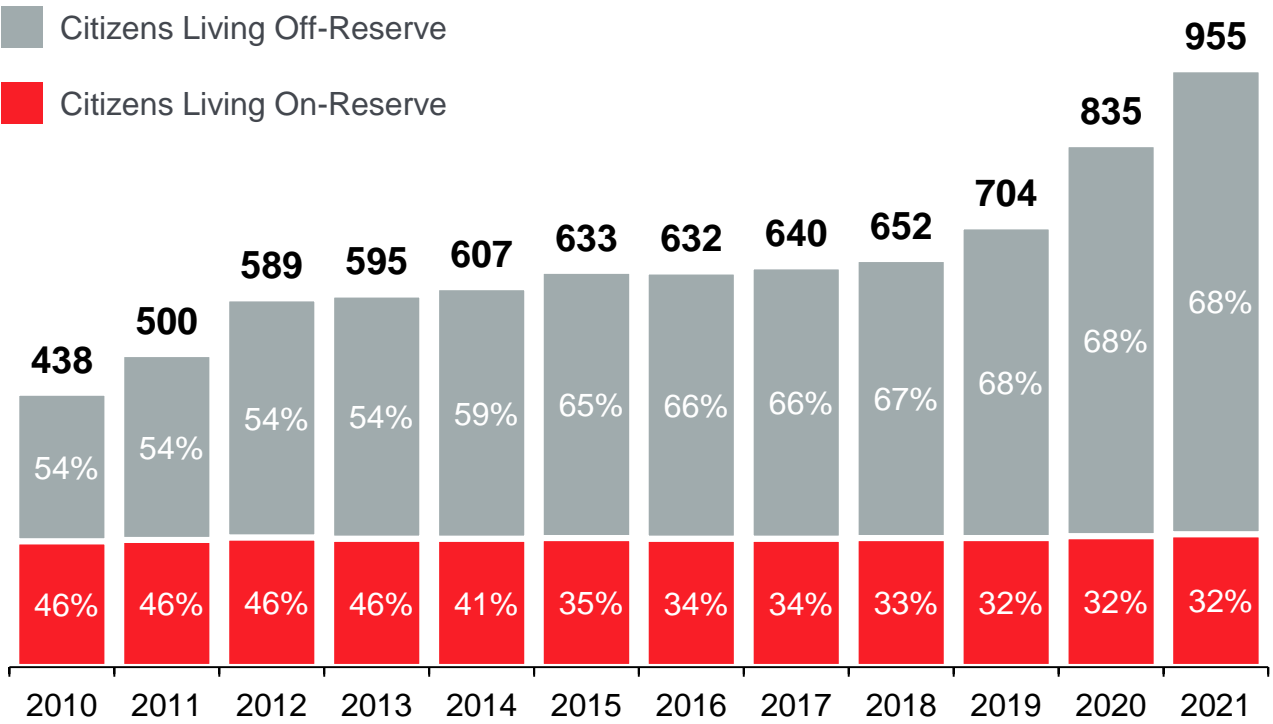
Hiawatha First Nation is currently a Section 11 First Nation, which means we have an Indian Registration Administrator who liaises with the Federal Government and handles First Nation Citizenship under Federal Jurisdiction. We are currently in the process of developing our own Citizenship Code to take control of our Citizenship under Section 10 of the Indian Act.



Loni Thomson
Assistant to Council,
Citizenship Clerk

Citizenship Breakdown by Year

As at December 31



Curious to understand how Citizenship works?
See [Appendix A – Citizenship](#) for more detailed information!

CONSULTATION

Our mandate is to engage with governments and private sector proponents on land and resource matters that may affect the Treaty and inherent rights of our First Nation. Our work approach is grounded in developing strong relationships with our partners and working towards solutions that are mutually satisfactory.

Hiawatha works in collaboration with partners to ensure that development and construction projects proceed in a good way, ensuring that wildlife, habitat, air, and water tributaries are protected from contamination, and that the balanced eco-system / relationship we have with *Shkakimi Kwe* (Mother Earth) is not upset.

Sample Projects and Partnerships

Canadian Nuclear Labs

Clean up of old nuclear site near Port Granby, creation of Indigenous space for prayer and nature reserve with traditional plantings

Ontario Power Generation

Consultation on fish habitats and spawning locations near the Ganaraska Dam, striving to move back to an all-natural planting list

Trent University

Mapping of local habitats and identification of species at risk, providing models and best practices for environmental stewardship

Williams Treaties

7 First Nations Involved, including Hiawatha



Tom Cowie
Lands and Resource Consultant



Sean Davison
Lands and Resource Consultant

Recent Partnerships



Treaty No. 20

Rice Lake Purchase



If you have a project, activity, or decision that may have a significant impact on the land and resources, we encourage you to reach out at consultation@hiawathafn.ca.

EDUCATION

The Education Department provides academic counseling services and financial assistance to both on- and off-territory students.

In addition, our staff work with school boards to advocate on behalf of our students. We strive to ensure our students are equipped with and have access to the resources they need in order to be successful.

We work with students of all ages, from those in kindergarten to mature students who have life-long learning ambitions. Since its inception, our program has seen a wide degree of success across a diverse range of students. Typically our program houses between 40-50 students, and has a great track record of academic success.



Karrie MacMurray
Education Counsellor

Program Testimonials

“The Education Department has been a steady source of support, that felt non-judgmental, knowledgeable, and safe, which is key to students and parents embarking on a stressful education journey”
– **Jen Edwards**
Former Graduate of Education Program,
with child currently in Elementary Program

“Truly thankful for all of their guidance and help. It is not just their help navigating the convoluted funding system, but they truly understood my child’s dreams of becoming a heart surgeon”
– **Chris ‘Running Bear’ Garcia Jones**
Parent of Danielle ‘Fly’s Over The River’,
who is currently in University Program

Achievements

Public Speaking Contest

This year’s event was a great success with around 10 Citizens participating. Although we had hoped to be in-person, we had to move to online due to public health guidelines. The next public speaking contest will be in the Fall of 2022.

Post-Secondary Program

With our growing Citizenship levels and more students wanting to pursue education at the post-secondary level, our funding levels have not been keeping up. Our hope is that we will never need to create waitlists for our high school students. Over the last two fiscals we have received additional one-time funding, which we hope to use to support individuals that have never received funding.

Future Plans

Educational Support Worker

We are looking to create a position for an Educational Support Worker to help close the academic learning gaps, especially those that have arose or were strained by COVID-19. Their work would likely happen outside of normal school hours to provide extra supports to students and families.

Committee Work

Working on establishing committees at the Board of Education level and within the teachers/educators network to focus on advocacy for students. Would like to increase land-based learning opportunities on-territory, and create other educational opportunities at the community level.

EMPLOYMENT AND TRAINING

The Employment & Training department offers a variety of programs that provide opportunities for Citizens to gain work experience and enhance their employability. The department offers workshops, one-on-one supports, and also helps individuals purchase training, develop their resume, and prepare for interviews.

Summer Student Employment

The program offers early work employment opportunities to Hiawatha First Nation youth throughout the summer months, allowing first-time employees to gain relevant work experience and develop good work ethics. The program also helps to develop and enhance the employability skills of returning summer student employees.

Employment Opportunities

Our organization has been actively hiring new employees in order to accommodate the needs of our growing citizenship.

We are also looking for new ideas, programs, and services we can offer to our Citizens. If you have an idea, or are interested in working for Hiawatha, please reach out. For current opportunities, visit the *Employment Opportunities* section of the website, or visit the LIFE Centre.

HFN Staff Composition

HFN Citizens	41
Other FN Members	4
Non-Status Individuals	15
Total	60

Achievements

2022 was a very successful year, where we were able to help a variety of Citizens with accessing a broad range of training and employment opportunities. We are proud to say that every individual who was assisted by our team this year was successful in their goal to obtain meaningful employment.

With regard to training, this year we were very fortunate that one of the programs we offered right before the derecho happened was chainsaw skills training.

This year we made a couple key hires to our organization, including a Comptroller, several new lands staff, and more. We are happy to report that during the fiscal we also received enough funding to support 17 summer student positions.

Lastly, this year we implemented software that streamlines attendance, vacation, and sick day tracking.



Zach Friar
Human Resources Coordinator



Lorne Paudash
Employment & Training Officer

HEALTH & SOCIAL SERVICES

Department Overview

Hiawatha Health and Social Services (H&SS) is committed to assisting Citizens through the delivery of a wide range of programs and services. Our activities are designed to support positive outcomes for Citizen’s physical, mental, emotional, and spiritual health and wellness.

Our building first opened in 1999. It showcases our War Memorial Monument to honor our community Citizens who have served. It also houses the Elders Room, where community Elders can come sit, meet and relax in a comfortable setting. This year we made significant improvements to our LIFE Services building in connection with the construction of the Cultural Centre expansion.

We are always looking to expand and improve upon the services offered to the community, and as the manager I will always welcome direct feedback. I encourage individuals to reach out and share ideas for change, improvement, and of course recognition of people who have gone above and beyond. I look forward to enhancing our services further.



Tina Howard
H&SS Manager



Pictured: Hiawatha First Nation LIFE Services Logo

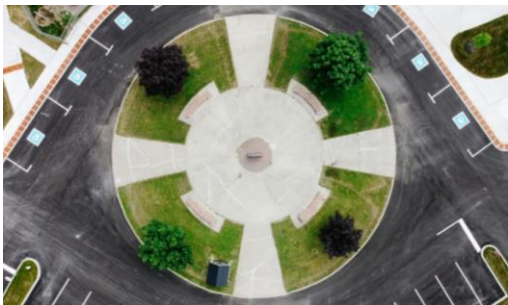
Area 1: Social Services

Highlights

- Hiawatha hosted a Child Welfare Symposium, *Gakawaabmaamin Binoojiyag* (“We Will Look After the Children”), and began exploring the development of our own Child Welfare Law
- Initiated a consultant review of our Home and Community Care program so that we can better meet the current and future needs of clients
- Launched a meal program for our Home Care Clients
- Expanded our recruitment for Personal Support Workers
- Staff attended training for implementing a land-based service delivery model hosted by the *Thunderbird Partnership Foundation*, titled ‘*Land For Healing*’, and this training is being implemented in front-line initiatives



Pictured: Hiawatha LIFE Centre at 431 Hiawatha Line



Pictured: Aerial view of the War Memorial Monument at 431 Hiawatha Line

HEALTH & SOCIAL SERVICES

Area 2: Mental Health Services

Our mental health program staff provide short-term peer counselling, support, advocacy, resources, and referrals for clients, and are focused on meeting the unique needs of each individual. This year while we focused on building on our own capacity, we have also been developing and establishing new partnerships with mental health agencies.

Highlights

- **Remodeling of 123 Paudash Building**

- Renovations and painting to create a dedicated space for mental health and support sessions
- Upgraded the building's accessibility
- Built a sweat lodge, which will hold monthly sweats in the future
- Purchased a teepee to incorporate culture and healing sessions

- **Partnerships and Supports**

- Partnered with a psychotherapist who provides cognitive-based therapy and other mental health services out of 123 Paudash Street
- Partnership with Canadian Mental Health Association Mobile Unit, which is targeted at addiction counselling and primary care / first aid
- Planning to hire a dedicated Cultural Coordinator for Hiawatha First Nation Citizens and staff

- **Residential School Rediscovery**

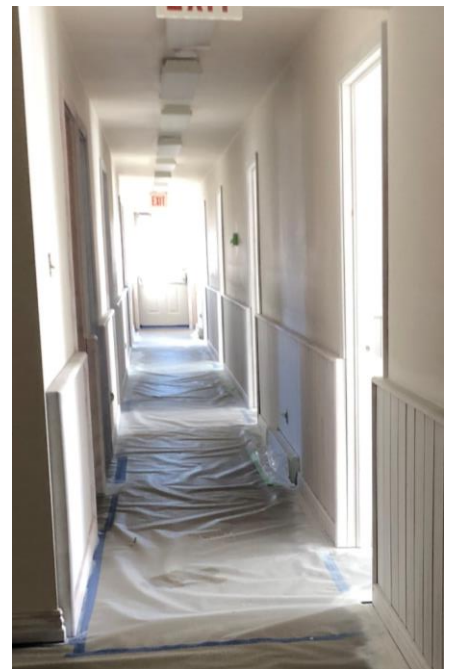
- Held a healing and sharing circle with an Elder, allowing Citizens and other community members who were impacted to build relationships and support systems amongst one another
- Also held community event to observe National Day of Truth and Reconciliation



Pictured: 123 Paudash Street



Pictured: Teepee at 123 Paudash



Pictured: Repainting 123 Paudash

HEALTH & SOCIAL SERVICES

Area 3: Health and Community Services

Our approach to health considers the multidimensional aspects of achieving wellness. Our efforts strive towards recognizing and supporting the whole person, whether it be physical, mental, social, or spiritual.

We significantly improved our health capabilities this year, opening and offering new facilities and equipment to better serve our community.

Highlights

- Engaged Cannabis Coordinator to complete community research, surveying Citizens' on attitudes and sentiments towards cannabis; their work helped create a strategic plan with tangible next steps our Nation as a whole
- Opened our new Fitness Centre and expanded our Community Garden significantly
- Remodeled and improved our treatment room with new furniture and equipment to improve infection control
- Expanded Paternal and Maternal supports, seeing an increasing community birthrate
- Piloted leading-edge diabetic retinopathy equipment, providing early diagnosis of diabetes through an eye exam
- Introduced on-site rapid molecular COVID-19 testing
- Worked with Dietician to help incorporate Traditional Food back into the diets of our Citizens
- Inaugural National Overdose Awareness Day Event



Pictured: Community Garden on Sopers Lane



Pictured: Improvements to Health Treatment Room

Activity Report

Our health team was incredibly busy this year. Our services were utilized a lot more due to capacity constraints for physicians in Peterborough.

We are very fortunate that throughout the last year, we were able to maintain our ability to facilitate other routine services such as home visits and check-ins, blood pressure and sugar monitoring, wound care, etc.

Vaccine Rollout

- Successfully rolled out our COVID-19 vaccination program to Citizens
- Required significant expansion of our capabilities this year, so that we could run vaccine clinics in partnership with Peterborough Public Health
- Previously needed a lot of support from various public health groups
- Achieved a high degree of protection throughout the community

HOUSING

Hiawatha First Nation has administered a housing program since 1968. The housing program has evolved over the years to meet the changing needs of community Citizens.

We support our Citizens by providing loans, grants and other assistance to build and maintain their homes. In addition, our rental program provides affordable units to Citizens who wish to live on reserve or Citizens, that may otherwise lack the resources to build their own home.

More recently, the *HFN Market Based Housing Program* has been developed in conjunction with First Nations Market Housing Fund. This program has complemented our existing housing program, allowing eligible Citizens to secure loans to build, renovate, purchase or refinance homes on HFN reserve land.



Lisa Cowie
Housing Coordinator

Program Updates

- Formalized our plans to build a 15-unit, Seniors Residence at 17 Paudash St. E.
- Presented Housing Policy amendments to Council to streamline our program and making it more accessible for Citizens
- Digitized our housing and rental lists
- Improved our arrears management, both with tenants and mortgages

New Construction

This year we began building 2 new family-oriented homes on Sopers Lane which will be for sale to Citizens on the Housing List. We are expecting the first one to be completed in June 2022 and the other in December 2022.

We are actively looking at a few longer-term housing solutions for our community, such as constructing a new small subdivision, duplexes, or an area of tiny-homes.

Hiawatha-Owned Residences

6 Plex

167 Soper Lane

5 Plex

144 Paudash St.

3 Houses

Various Addresses

15 Units

Under Construction



Pictured: Hiawatha 6-Plex, 167 Sopers Lane

INFRASTRUCTURE

The Infrastructure and Capital Projects departments work closely together to develop and maintain Hiawatha's physical assets. Their activities cover all public buildings, spaces, and undeveloped property.

From Public Works to Custodial Services, to Fire and Police, our department oversees all infrastructure-related activities. Our team stays very busy with its broad maintenance routine, but is frequently asked to support the administration of other activities within the First Nation such as the HFN Annual Powwow.



Ron Howard
Infrastructure Manager

Public Works

- Our Public Works department is quickly growing. We recently added a new full-time employee to help our team keep up with maintenance
- We have had to upgrade a lot of our plowing and lawn cutting equipment so that we can continue serving our growing Citizenship and land base
- This year the numbers of Citizens using our plowing services increased by almost 50%



***Pictured:** Public Works Facility, 117 Sopers Lane*

Facilities Management

- Our team kept really busy this year with the commencement of operations at 431 Hiawatha Line
- We are looking at several opportunities to renovate or remodel some of our other assets such as 361 Hiawatha Line, the Hiawatha United Church, and the newly acquired 289 Paudash Street



***Pictured:** Cultural Centre (Mezzanine Level)*

Our department is frequently looking to hire new staff to meet growing demand! If you are looking at new career opportunities, please email infrastructure@hiawathafn.ca

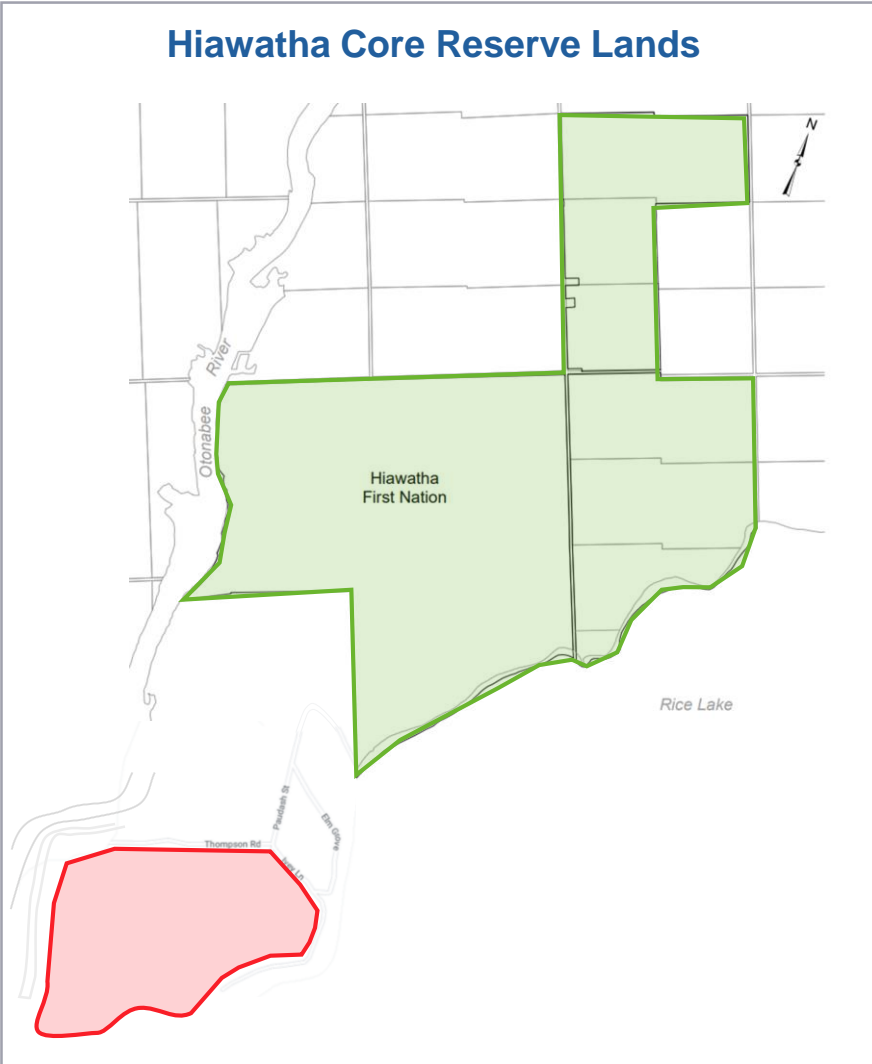
LANDS

Hiawatha First Nation is located on the north shore of Rice Lake, east of the Otonabee River. The First Nation consists of approximately 2145 acres of land, of which 1523 are held under Certificates of Allocation. Hiawatha First Nation is made up of three tenure areas consisting of – primary reserve land, Serpent Mounds Park, and Islands in the Trent.

Effective August 1, 2021, Hiawatha First Nation introduced its own Land Code, meaning we will no longer manage and administer lands-related affairs on behalf of the Minister of the Department of Indigenous Services Canada. Previously we were the 53/60 delegated authority under the Reserve Lands Environmental Management Program (RLEMP). Going forward Hiawatha First Nation will have full control of our lands.

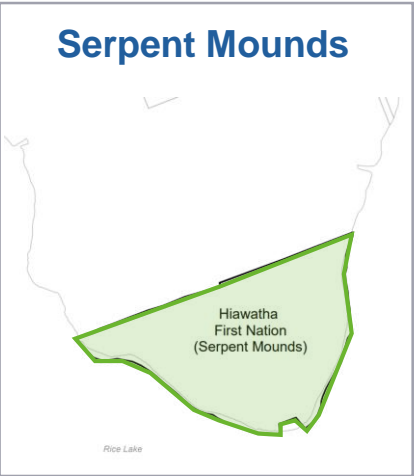


Wanda McGonigle
Lands Officer



Legend

- Reserve Lands
- Owned, but not yet added to reserve



We are actively looking to purchase adjacent land.

If you have land adjacent to Hiawatha First Nation and are interested in selling, please reach out to Wanda at lands@hiawathafn.ca

LANDS (CONT'D)



***Pictured:** Waterfront on the south-end of Sopers Lane*

Shoreline Erosion

- Our shorelines have receded significantly over the years despite our best protection efforts
- Many of our Citizens can still recount stories from their childhoods, of a time when there was a baseball field, and even cow pastures south of Paudash Street
- And further back in our history, we have not forgotten *Manoomin Zaaga'igan* – Rice Lake, once known for its abundance of wild rice, unfortunately had its wild rice beds destroyed by the increase in water levels due to the construction of the Trent-Severn Waterway



***Pictured:** Waterfront behind the Old Railroad Stop, 341 Hiawatha Line*



***Pictured:** Powwow Grounds and Hiawatha Cemetery, 124 Paudash Street*

Hiawatha Cemetery

- The Hiawatha Cemetery is a very sacred place to our people; it is where many of our ancestors lay buried, dating back well before the 1800's
- Much of the ground is covered by unmarked graves, which would mistakenly lead people to think it has significant capacity, despite it being nearly full
- We are looking at options for expanding our cemetery capacity, though the surrounding area may not be suitable due to the topography.

OLD RAILROAD STOP (ORRS)

The Old Railroad Stop (ORRS) is a full service gas bar, restaurant, and convenience store located on Rice Lake, put into operation in 2002 with the primary objective of helping to employ and train Hiawatha Citizens.

In 2012, design plans were created for an expansion to the gas station, and creation of retail space in a log cabin. This was completed by 2013.

Founding Principles

- 1 Provide employment and training opportunities for Citizens, especially those who are students
- 2 Increase own-source revenues by providing a greater number of goods and services to Citizens and visitors
- 3 Successfully profit in order to support the provision of other programs, supports, and services to Citizens

Department Activity

This year we launched our rewards and gift card program which was a huge success. Customers can now earn 2% back on all gas, convenience store items, and gift shop purchases. Recent sales reports are showing that well over 50% of all transactions are now collecting loyalty rewards!

Congratulations to several of Citizens who were promoted to full-time staff this year – we are lucky to have you!



JD Monette
ORRS Manager



REWARDS & GIFT CARD PROGRAM



***Pictured:** Old Railroad Stop (circa 2008)*

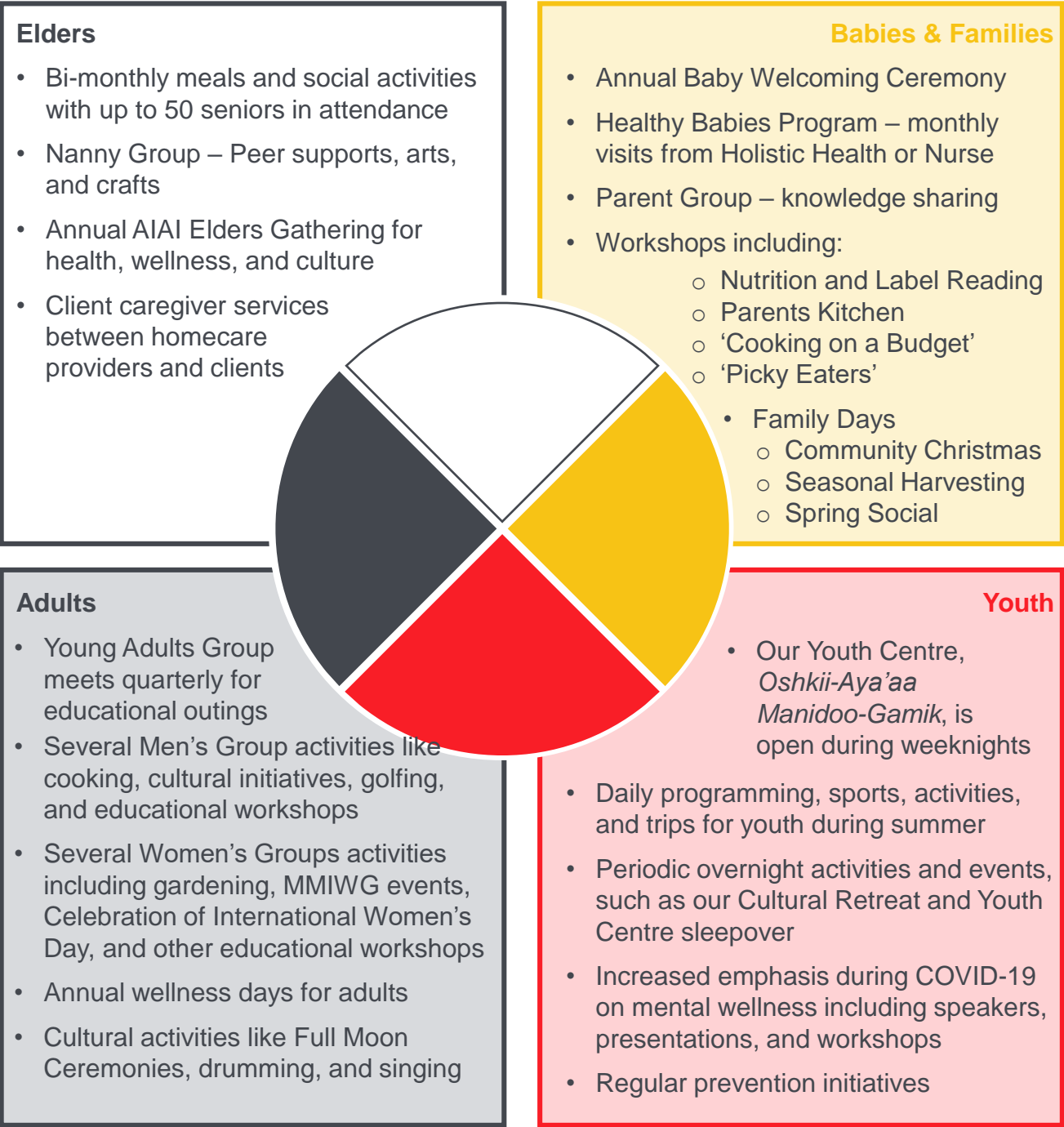


***Pictured:** Old Railroad Stop (today)*

Our department is frequently looking to hire new staff to meet growing demand! If you are looking at new career opportunities, please email orrsmanager@hiawathafn.ca

PROGRAMMING

Hiawatha prides itself on its community engagement, offering many program activities for its Citizens to participate in, all of which can be found in the monthly community newsletter. These programs have been shown to have positive impacts on the mental health and wellbeing of our Citizens, and are directed at restoring our connection with our culture.



Serpent Mounds

Site Overview

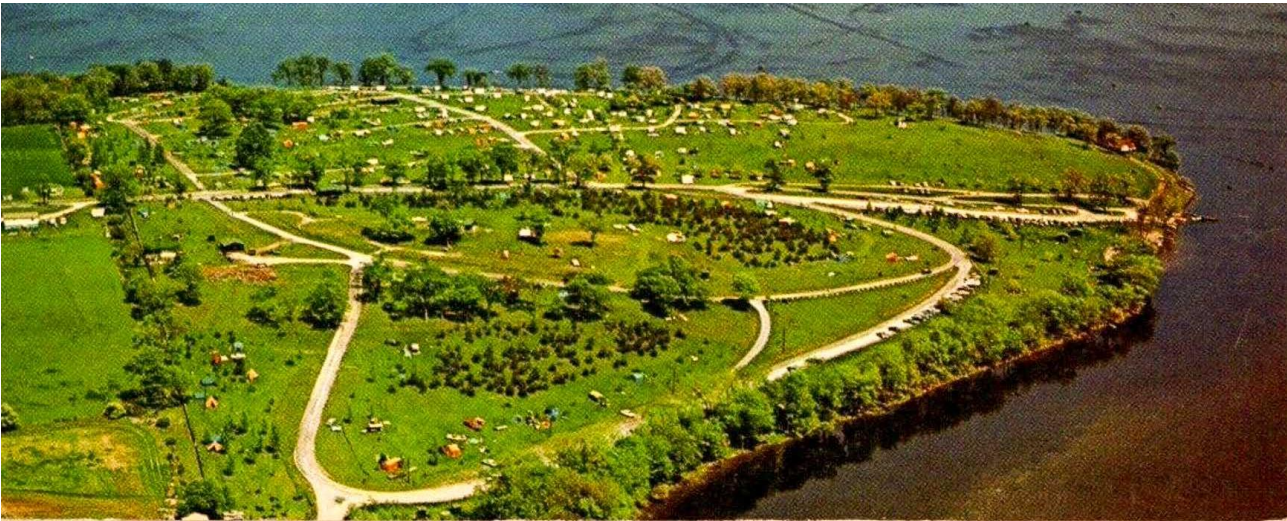
Serpent Mounds Park is a sacred and historic site of Hiawatha First Nation, with evidence of occupation and use dating back to 58 B.C.

It is here that archaeologists discovered that ancient Native people gathered in large settlements around the lake to camp, hunt, fish, collect freshwater mussels, and harvest the abundant wild rice crops which once inhabited Rice Lake.

The assemblage of artifacts provides extensive information on the habitation, rituals and culture of the site and represents the most complete picture of Point Peninsula life.



Pictured: Serpent Mounds



Pictured: Vintage postcard image of Serpent Mounds Park, circa 1960

Activity Update

In April 2020, MacLeod Farley completed a Serpent Mounds Park revitalization plan, which has 3 key areas of focus.

Site Protection	Respect of the sacred mounds and the archaeological site
Gathering Place	Cultural revitalization, education, and environmental responsibility
Revenue Generation	Campsite and cabin rentals, cultural and fishing tours

Unfortunately, our progress was set back with the derecho that happened in May 2022, but we are lucky to have a very hardworking team. There is still a fair bit of work to do before the park can be reopened, but we are on track to have it reopened within the next couple years.



Pictured: Serpent Mounds team working on revitalization

LOOKING AHEAD



Hiawatha First Nation

Comprehensive Community Plan

VISION STATEMENT

We, the Michisaagiig of Hiawatha First Nation, are a vibrant, proud, independent and healthy people balanced in the richness of our culture and traditional way of life.

Culture and Language	<ul style="list-style-type: none">Completed construction of Community Cultural CentreWorking on increasing land-based learning opportunitiesLanguage and culture lessons with Mississauga NationPartnerships and collaboration with Williams Treaties Nations and Mississauga Nation communities
Land	<ul style="list-style-type: none">Ratification of Land CodePurchased 125 Acres at Thompson RoadPurchased 25 Acres at 289 Paudash StreetWorking through adding new land acquisitions to reserve
Community	<ul style="list-style-type: none">Paudash Street improvements for safety
Housing	<ul style="list-style-type: none">Sale of 2 family-oriented homesWork underway to construct a seniors residenceEvaluating longer term solutions within the business of housing
Education	<ul style="list-style-type: none">Working to rectify gaps from COVID-19
Health	<ul style="list-style-type: none">Childcare facility expansionSignificant expansion of LIFE services and supports
Governance	<ul style="list-style-type: none">Developing Election Code and Citizenship CodeCreating a Land Use Plan, Infrastructure Master Plan, and Environmental Stewardship Plan
Administration	<ul style="list-style-type: none">New offices to support our growing workforceSignificant strategic planning underway, 5-year operation plan, service gap analysis, departmental review
External Relations	<ul style="list-style-type: none">Work with the Chiefs of Ontario and Assembly of First NationsActive consultation department on local projects
Economic Development	<ul style="list-style-type: none">Our EDC, is incubating and getting of the groundORRS expanding its product and service offeringWorking to reopen Serpent Mounds in the next couple yearsBNW Trust is functional to manage our investments

FINANCIAL REPORTS



Independent Auditors Report & Summary Financial Statements



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Opinion

We have audited the consolidated financial statements of Hiawatha First Nation and its local boards (the First Nation), which comprise the consolidated statement of financial position as at March 31, 2022, the consolidated statements of operations and accumulated surplus, change in net financial assets and cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial position of the First Nation as at March 31, 2022, and the results of its consolidated operations and its consolidated cash flows for the year then ended in accordance with Canadian Public Sector Accounting Standards.

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the First Nation in accordance with the ethical requirements that are relevant to our audit of the consolidated financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Baker Tilly KDN LLP

Chartered Professional Accountants
Licensed Public Accountants

Peterborough, Ontario
August 17, 2022

Citizens can obtain a copy of the complete audited financial statements through the Citizen's section of the website or upon request at the Administration office during regular business hours.

Hiawatha First Nation


Statement of Financial Position


HIAWATHA FIRST NATION

CONSOLIDATED STATEMENT OF FINANCIAL POSITION At March 31, 2022

	2022	2021
	\$	\$
FINANCIAL ASSETS		
Cash (note 2)	10,585,099	7,776,375
Investments (note 3)	95,177,899	97,951,683
Due from Government and other Government organizations (note 5)	1,066,504	155,996
Other accounts receivable	191,519	12,346
Inventory for resale (note 4)	382,752	389,956
Receivable from First Nation members (note 6)	1,631,192	1,575,796
Funds held in trust by the Federal Government (note 7)	-	262,918
TOTAL FINANCIAL ASSETS	109,034,965	108,125,070
LIABILITIES		
Operating loan (note 8)	20,050,000	16,555,000
Accounts payable and accrued liabilities (note 9)	1,869,652	3,961,109
Due to Government and other Government organizations (note 10)	1,915,918	1,603,761
Deferred revenue (note 15)	5,788,388	1,903,017
Employee future benefits (note 16)	242,800	-
TOTAL LIABILITIES	29,866,758	24,022,887
NET FINANCIAL ASSETS	79,168,207	84,102,183
NON-FINANCIAL ASSETS		
Tangible capital assets (schedule 1)	31,634,495	28,551,956
Prepaid expenses (note 11)	86,677	132,439
TOTAL NON-FINANCIAL ASSETS	31,721,172	28,684,395
ACCUMULATED SURPLUS (note 17)	110,889,379	112,786,578

Approved on behalf of the members:

 Chief

 Councillor

The accompanying notes form an integral part of these financial statements. Citizens can obtain a copy of the full audited financial statements and the accompanying notes through the Citizen’s section of the website or upon request at the Administration office during regular business hours.

Hiawatha First Nation

Statement of Operations

HIAWATHA FIRST NATION

CONSOLIDATED STATEMENT OF OPERATIONS AND ACCUMULATED SURPLUS For the Year Ended March 31, 2022

	Budget 2022 \$ (Unaudited)	Actual 2022 \$	Actual 2021 \$
REVENUES			
Indigenous Services Canada (ISC) (notes 18 and 19)	8,040,033	5,806,706	3,602,768
Federal Government other (note 19)	4,826,977	1,174,533	225,944
Province of Ontario (note 19)	906,458	1,917,130	1,110,338
Ontario First Nations Limited Partnership	186,023	441,725	696,694
Old Railroad Stop	8,479,228	10,414,337	5,231,972
Investment income	150,000	5,703,791	3,182,924
Other	1,344,792	1,812,757	1,381,478
TOTAL REVENUES	23,933,511	27,270,979	15,432,118
EXPENSES			
Administration	1,581,385	13,357,537	13,712,129
Community operations	782,150	1,520,759	983,852
Economic development	127,993	164,939	160,574
Education	1,255,276	740,575	761,654
Land management	250,781	327,770	276,846
Social development	2,317,543	2,636,246	2,422,702
Old Railroad Stop	8,405,463	10,420,352	5,234,340
TOTAL EXPENSES	14,720,591	29,168,178	23,552,097
ANNUAL SURPLUS/(DEFICIT)	<u>9,212,920</u>	(1,897,199)	(8,119,979)
ACCUMULATED SURPLUS - beginning of year		112,786,578	120,906,557
ACCUMULATED SURPLUS - end of year		110,889,379	112,786,578

The accompanying notes form an integral part of these financial statements. Citizens can obtain a copy of the full audited financial statements and the accompanying notes through the Citizen's section of the website or upon request at the Administration office during regular business hours.

Hiawatha First Nation

Notes to Financial Statements

1. DISCLAIMER

The accompanying notes form an integral part of these financial statements. Citizens can obtain a copy of the full audited financial statements and the accompanying notes through the Citizen’s section of the website or upon request at the Administration office during regular business hours.

2. BASIS OF PRESENTATION

These financial statements have been prepared in accordance with standards in the Chartered Professional Accountants Canada Public Sector Accounting (PSA) Handbook.

The accompanying notes form an integral part of these financial statements. Citizens can obtain a copy of the full audited financial statements and the accompanying notes through the Citizen’s section of the website or upon request at the Administration office during regular business hours.

APPENDICES



History of Citizenship

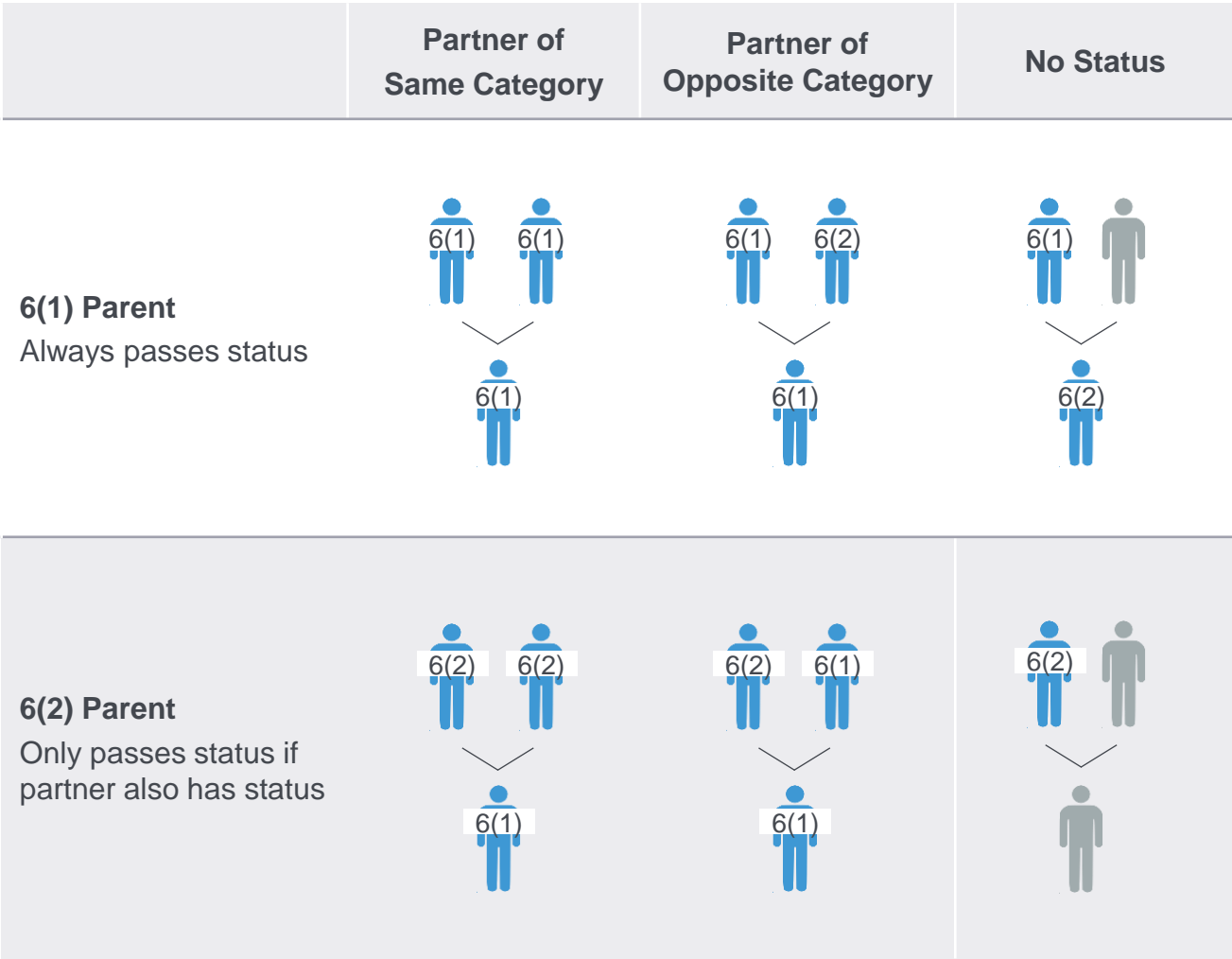
How Citizenship Works

Under Hiawatha’s current jurisdiction, Section 6 of the Indian Act determines how a person is entitled to be registered for status and Citizenship. Registration is divided into two primary categories, commonly known as sections 6(1) and 6(2). Both categories of status have the same access to services and benefits; however, the ability to pass on Indian status differs depending on whether an individual is registered under 6(1) or 6(2).

A 6(1) always passes entitlement to status to their children, whereas a 6(2) can only pass status if the other parent also has status, commonly called the *Second Generation Cutoff*.

A person is entitled to be registered under Section 6(1) if both of their parents have status, and if only one parent has status, the child will be a 6(2). Specific exceptions apply.

Although this system was set up with an insidious intent to assimilate Indigenous peoples, at least it treated Indigenous individuals with status equal to one another.




History of Citizenship

Brief Overview of Injustices

Canada’s history has been filled with injustices against Indigenous peoples, and many of them have been attributable to what constitutes being Indigenous, and who has the right to determine ones entitlement. These systems have resulted in identity issues amongst many Indigenous peoples. Below is a brief overview of some key pieces of contributing legislation.

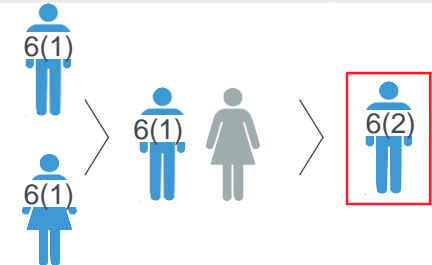
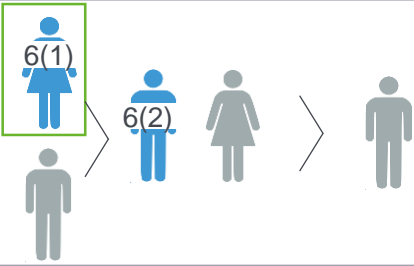


Gradual Civilization Act (1857) <i>A key feature of the Canadian Government’s intention to assimilate Indigenous peoples, through a legal process of terminating Indian status</i>	<ul style="list-style-type: none">- ‘An act to encourage the gradual civilization of Indian tribes in this province, and to amend the laws relating to Indians’- Enfranchisement was a way for Indigenous peoples to surrender their legal and ancestral identities for the ‘privilege’ of gaining full Canadian Citizenship- Established voluntary enfranchisement for <i>‘Indian men over the age 21, with integrity and sobriety, who were able to read and write, were educated, debt free, in good moral standing, and appeared to be safe and suitable to own land’</i>
Gradual Enfranchisement Act (1869) <i>Introduced several policies and regulations for the supervision of Indigenous peoples</i>	<ul style="list-style-type: none">- Notably established the elective council system that is still in effect today- Introduced the forced disenfranchisement of Indigenous women through marriage- Superseded by the <i>Indian Act of 1876</i>, which centralized all previous acts
Indian Act (1876) <i>A document filled with issues. It has had to be amended many times and continues to be a source of problems.</i>	<ul style="list-style-type: none">- Indians lost legal status for a variety of reasons:<ul style="list-style-type: none">o Living outside Canada for 5 yearso Earning a university degree or serving in the armyo Becoming a doctor, lawyer or Ministero Leaving the reserve for long periods

MATERNAL LINE	 	Issue: Woman wrongfully lose status upon marriage to non-native men
PATERNAL LINE	 	Issue: Men can give status upon marriage to non-native women

History of Citizenship

Amelioration – Making Progress

The act of enfranchisement as described previously, has had lasting effects on Indigenous peoples across Canada, and despite legislative efforts being made to correct historical injustices, further government intervention has only made things more complicated.

Bill C-31 (1985) <i>The work of several Indigenous female activists throughout the 1970-80's</i>	<ul style="list-style-type: none">- Women who previously were disenfranchised (married out) and their children regained Indian Status- A person's marriage could no longer affect an individual entitlement to receive or lose Indian Status
PATERNAL LINE	<div><p>New Issue: Men are able to pass status a full generation further than women if they 'enfranchised' their wives prior to 1985</p></div>
MATERNAL LINE	<div><p>C-31: Disenfranchised women regain status as 6(1), can pass to their children</p></div>
Bill C-3 (2011) <i>C-31 appeal in initiated in 1987, led by Sharon McIvor</i>	<ul style="list-style-type: none">- Partially corrects Bill C-31's gender-based discrimination- A new issue related to disenfranchisement would arise in 2017- C-3 would now allow those women who lost their status to disenfranchisement to pass status to their grandchildren
MATERNAL LINE	<div></div>
PATERNAL LINE	<div><p>C-3: Grandchildren of disenfranchised grandmothers can now receive status</p></div>

History of Citizenship

Latest Efforts

To this day, Indigenous people continue to fight for their right to self-government, as trying to govern a sovereign nation under the jurisdiction and frameworks of another proves difficult. As can be seen below, legislation is becoming increasingly complex and niche, and appeals can only be brought forward on Canada’s terms.

Bill S-3 <i>Brought forward by Stéphane Descheneaux and Susan Yantha to correct other issues with the Indian Act.</i> Phase I – Dec 2017 <i>Only applied to 1951 to 1985 due to concern of unknown number of new entitlements.</i> Phase II – Aug 2019 <i>Extension of application back from 1951 to 1869, when the Gradual Enfranchisement Act came into effect</i>	1. Siblings Issue – Yantha <ul style="list-style-type: none">- Prior to the C-31, only male children born out of wedlock to a father with status and a mother without were entitled to register as Indian. 2. Cousins Issue – Descheneaux <ul style="list-style-type: none">- After enfranchisement was removed in 1985, gender-based injustices still exist; paternal blood-lines continue to benefit, if they married before 1985 3. Other Issues <ul style="list-style-type: none">- Double-Mother Rule, Unknown Parent, etc.
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