



HIAWATHA FIRST NATION

EMPLOYMENT OPPORTUNITY

Job Title: Anishinaabemowin Instructor (Contract Position)
Posting Type: Internal/External
Location: Hiawatha First Nation, ON (in-person delivery)
Contract Start Date: TBD
Contract End Date: March 31, 2026
Hours: 4-hours a week (Two 2-hour sessions per week)
Posting Closes/Deadline: October 12, 2025 at 11:59pm
Tentative Interview Date: October 20-24, 2025
Compensation: \$350 to \$500 per week (based on past service)

About Us:

Hiawatha is a vibrant First Nation community located on the beautiful north shore of Rice Lake. We are located approximately 20 minutes from Peterborough, ON and 45 minutes from Cobourg, ON. There are approximately 1050 registered citizens with approximately 245 residing in Hiawatha. In the summer months our population increases significantly. Hiawatha is an employer that prides itself on diversity and fairness, providing a progressive working environment that fosters culture, positivity and growth.

Position Summary:

Hiawatha First Nation is seeking a dedicated and knowledgeable Anishinaabemowin Instructor to lead engaging and culturally-rooted language instruction sessions twice a week. These sessions may regularly be during evenings an/or weekends. This short-term contract position is focused primarily on public and secondary school students, though the program is open to individuals of all ages. The goal is to support language revitalization and promote a deeper understanding of Anishinaabe culture through immersive and inclusive instruction.

Main Responsibilities:

- Develop instruction materials and deliver two 2-hour weekly sessions of Anishinaabemowin language instruction, with preference given to the Michisaagiig dialect.
- Tailor lessons to be age-appropriate while accessible to learners of all ages and skill levels.
- Incorporate cultural teachings, storytelling, songs, and traditional practices into language instruction, as appropriate.
- Foster a safe, respectful, and inclusive learning environment.
- Support language revitalization efforts by encouraging participation and consistent use of Anishinaabemowin.
- Prepare and submit monthly reports to Hiawatha First Nation that includes participant attendance data, participant progression, and feedback.
- Collaborate with program coordinators and community partners as needed

Qualifications:

- Proficiency in Anishinaabemowin with strong speaking and comprehension skills is required
- Experience teaching and/or facilitating Anishinaabemowin, including both youth and adults is required
- Understanding of Anishinaabe culture, traditions, and community values is required
- Strong written, verbal and electronic communication and interpersonal skills
- Ability to work independently and reliably within a flexible schedule
- A satisfactory Vulnerable Sector Check will be required prior to contract start date
- Experience with various computer programs (i.e. Microsoft, Google, etc.)

Application Process:

If you are interested in this opportunity and possess the above list of qualities and requirements, please forward your resume and cover letter via mail, email, or in person to:

By Mail: Hiawatha First Nation
431 Hiawatha Line
Hiawatha, ON
K9J 0E6
ATTN: Zachary Friar, HR Coordinator

By email: hr@hiawathafn.ca

For more information please contact Zachary Friar at (telephone) 705-295-4421 ext. 209 or (email) hr@hiawathafn.ca

To find out more about Hiawatha First Nation, please visit our website at www.hiawathafirstnation.com